

Curriculum Vitae and Overview of Activities

Dr. Hans-Jörg Gebhard

Qualified Agricultural Engineer (Univ.)

Self-employed farmer in Eppingen

Chairman of the Executive Board of the Verband Süddeutscher

Zuckerrübenanbauer e.V. (Association of South German Sugar Beet Growers)



Personal information

Year of birth	1955
Place of birth	Eppingen
Residence	Eppingen

Education

1975 – 1980	Studied General Agricultural Sciences at the University of Hohenheim, specialising in Agricultural Economics and Social Sciences
1980	Diploma examination (Dipl.-Ing. agr.)

Professional career

1980 – 1985	Research assistant at the Institute for Farm Management at the University of Hohenheim (Prof. Dr. Weinschenck); various research assignments, including for the Ministry of Agriculture of Baden-Württemberg, Advisory Council on the Environment at the Federal Ministry of Agriculture, Bonn
since 1985	Takeover of the family-operated farm in Eppingen (Heilbronn district) with the focus on reproduction of grain and sugar beet growing
1989	Public appointment and swearing-in as Agricultural Expert by the Regional Council of Stuttgart
12/1995 – 12/1996	Deputy Chairman of the Executive Board of the Süddeutsche Zuckerrübenverwertungsgenossenschaft eG (South German Sugar Beet Use Cooperative), Stuttgart/Würzburg
12/1996 – 12/2000	Chairman of the Executive Board of the Süddeutsche Zuckerrübenverwertungsgenossenschaft eG, Stuttgart/Würzburg

Further activities

since 04/1991	Member of the committee of the Verband Süddeutscher Zuckerrübenanbauer e.V.
04/1992 – 03/2004	Chairman of the Verband Baden-Württembergischer Zuckerrübenanbauer e.V.
since 06/1996	Member of the Executive Board of the Wirtschaftliche Vereinigung Zucker e.V. (Sugar Industry Association – WVZ), Bonn
since 07/2000	Chairman of the Executive Board of the Verband Süddeutscher Zuckerrübenanbauer e.V., Würzburg
since 05/2002	Member of the Advisory Board of the DZ Bank, Frankfurt
since 11/2002	Chairman of the Executive Board of the WVZ, Bonn
12/2002 – 12/2004	President of the International Institute of Sugar Beet Research (IIRB), Brussels/Belgium
01/2004 – 2016	Member of the Board of Directors of the International Institute of Sugar Beet Research (IIRB), Brussels/Belgium
12/2012 – 12/2014	President of the International Institute of Sugar Beet Research (IIRB), Brussels/Belgium

Membership in other statutory German supervisory boards

CropEnergies AG, Mannheim

GoodMills Deutschland GmbH, Hamburg

Membership in comparable German or foreign supervisory bodies

AGRANA Beteiligungs-Aktiengesellschaft, Vienna/Austria

AGRANA Zucker, Stärke und Frucht Holding AG, Vienna/Austria (Second Deputy Chairman)

Freiberger Holding GmbH, Berlin

Raffinerie Tirlemontoise S.A., Brussels/Belgium

Saint Louis Sucre S.A.S., Paris/France

Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG, Stuttgart (Chairman)

Vereinigte Hagelversicherung VVaG, Giessen

Z & S Zucker und Stärke Holding AG, Vienna/Austria

Curriculum Vitae and Overview of Activities

Erwin Hameseder

Magister iuris

Chairman of Raiffeisen-Holding Niederösterreich-Wien reg. Gen. m. b. H.



© Thomas Topf

Personal information

Year of birth 1956
 Place of birth Mühldorf/Austria
 Residence Mühldorf/Austria

Education

1986 Graduation (Mag., Jus), University of Vienna/Austria

Professional career

1975 - 1987 National service, Austrian Armed Forces
 1987 - 2001 Raiffeisenlandesbank Niederösterreich-Wien reg. Gen. m. b. H., Vienna/Austria
 1987 - 1988 Legal Department
 1988 - 1994 Investment Management
 1991 - 1994 Head of Investment Management
 1994 - 2001 Managing Director
 1998 - 2001 Deputy Director General
 2001 - 2012 Raiffeisenlandesbank Niederösterreich-Wien reg. Gen. m. b. H., Vienna/Austria,
 Chief Executive Officer (Director General)
 2002 Appointment as Colonel of the Administrative Services
 2006 Appointment as Brigadier
 2007 - 2012 Raiffeisenlandesbank Niederösterreich-Wien AG, Vienna/Austria
 Chairman of the Executive Board (Director General)
 since 2012 Raiffeisen-Holding Niederösterreich-Wien reg. Gen. m. b. H., Vienna/Austria,
 Chairman

Further activities

Chairman of Raiffeisen Kundengarantiegemeinschaft (customer deposit guarantee association) Niederösterreich-Wien
 Chairman of Solidaritätsverein (solidarity association) of the Raiffeisen-Bankengruppe Niederösterreich-Wien

Membership in other statutory German supervisory boards

none

Membership in comparable German or foreign supervisory bodies

AGRANA Beteiligungs-Aktiengesellschaft, Vienna/Austria (Chairman) *

AGRANA Zucker, Stärke und Frucht Holding AG, Vienna/Austria (First Deputy Chairman) *

Flughafen Wien AG, Vienna/Austria (First Deputy Chairman)

Leipnik-Lundenburger Invest Beteiligungs AG, Vienna/Austria *

Mediaprint Zeitungs- und Zeitschriftenverlag Gesellschaft m.b.H., Vienna/Austria (Chairman) *

Raiffeisen Bank International AG, Vienna/Austria (First Deputy Chairman) *

Raiffeisen Zentralbank Österreich AG, Vienna/Austria (Chairman) *

Raiffeisenlandesbank Niederösterreich-Wien AG, Vienna/Austria (Chairman) *

RWA Raiffeisen Ware Austria AG, Vienna/Austria

RWA Raiffeisen Ware Austria Handel und Vermögensverwaltung eGen, Vienna/Austria *

STRABAG SE, Villach/Austria (Deputy Chairman) *

UNIQA Insurance Group AG, Vienna/Austria (Second Deputy Chairman)

Z & S Zucker und Stärke Holding AG, Vienna/Austria (Chairman) *

* Membership which the candidate holds as the legal representative of a controlling company of a group in companies belonging to the group (**membership in group bodies**)

Curriculum Vitae and Overview of Activities

Helmut Friedl

Qualified Agricultural Engineer (Univ.)

Self-employed farmer in Egling and Chairman of the

Executive Board of the Verband bayerischer Zuckerrübenanbauer e.V.

(Association of Bavarian Sugar Beet Growers)



Personal information

Year of birth	1965
Place of birth	Munich
Residence	Egling a.d. Paar

Education

1985 – 1987	National service, Officer of the Reserve (mountain infantry)
1987 – 1993	Studied Agricultural Sciences in Freising – Weihenstephan, specialising in Agricultural Economics and Social Sciences – graduated as Qualified Agricultural Engineer (Univ.)
1998	State Examination for higher agricultural consulting and technical school service

Professional career

since 1993	Manager of the family-operated agricultural farm in Egling
1996 – 1998	Teacher traineeship in Rosenheim, Uffenheim, Würzburg and Brussels
1998 – 2005	Area Manager at the Agricultural Office Augsburg – Friedberg (specialising in: socio-economic assistance for pig husbandry companies)
2005 – 2015	Teacher at Agrarbildungszentrum Landsberg am Lech
since 2007	Manager of a second farm

Further activities

Chairman of the Executive Board of the Verband bayerischer Zuckerrübenanbauer e.V.

Member of the Executive Board of the Verband Süddeutscher Zuckerrübenanbauer e.V.

(Association of South German Sugar Beet Growers)

Member of the Executive Board of the Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG

(South German Sugar Beet Use Cooperative)

Membership in other statutory German supervisory boards

none

Membership in comparable German or foreign supervisory bodies

BMG Donau-Lech eG, Mering

Curriculum Vitae and Overview of Activities

Veronika Haslinger

Magistra iuris

Managing Director of Raiffeisen-Holding Niederösterreich-Wien reg. Gen. m. b. H.



Personal information

Year of birth 1972
 Place of birth Linz/Austria
 Residence Vienna/Austria

Education

1991 – 1997 Studied at the Faculty of Law of the universities of Salzburg and Vienna

Professional career

1995 – 1996 Internship during studies at Dr. Stefan Joachimsthaler's law firm
 1998 Court internship in the district of the Higher Regional Court of Vienna/Austria
 1998 – 2000 Associate at Hausmaninger Herbst Wietrzyk Rechtsanwälte GmbH law firm, Vienna
 2000 – 2001 Associate at Schneider und Wagesreiter Rechtsanwälte-Partnerschaft law firm, Vienna
 2001 Job training at Isabel Rocha's law firm, Porto, Portugal and various internships abroad
 12/2001 – 01/2007 Investment Management at Raiffeisen-Holding Niederösterreich-Wien reg. Gen.m.b.H., Vienna/Austria
 02/2007 – 04/2009 Team leader of Investment Management at Raiffeisen-Holding Niederösterreich-Wien reg. Gen.m.b.H., Vienna/Austria
 05/2009 – 06/2011 Head of department of Investment Management at Raiffeisen-Holding Niederösterreich-Wien reg. Gen.m.b.H., Vienna/Austria
 since 07/2011 Managing Director of Raiffeisen-Holding Niederösterreich-Wien reg. Gen.m.b.H., Vienna/Austria

Further activities

Member of the Advisory Board of "AKTUELL" Raiffeisen Versicherungs-Maklerdienst Gesellschaft m.b.H.
 Member of the Advisory Board of Goldeck-Flug Gesellschaft m.b.H.
 Deputy Chairwoman of the Advisory Board of SAT.1 Privatrundfunk und Programmgesellschaft m.b.H.

Membership in other statutory German supervisory boards

none

Membership in comparable German or foreign supervisory bodies

KURIER Beteiligungs-Aktiengesellschaft, Vienna/Austria (Chairwoman) *

Mediaprint Zeitungs- und Zeitschriftenverlag Gesellschaft m.b.H., Vienna/Austria *

NÖM AG, Baden/Austria *

Österreichische Rundfunksender GmbH, Vienna/Austria *

Raiffeisen Informatik GmbH, Vienna/Austria *

Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG (South German Sugar Beet Use Cooperative), Stuttgart

* Membership which the candidate holds as the legal representative of a controlling company of a group in companies belonging to the group (membership in group bodies)

Curriculum Vitae and Overview of Activities

Ralf Hentzschel

Qualified biology/chemistry teacher

Agricultural master craftsman

Self-employed farmer in Panschwitz-Kuckau and Chairman of the Executive Committee of the Verband Sächsisch-Thüringischer Zuckerrübenanbauer e.V. (Association of Sugar Beet Growers of Saxony-Thuringia)



Personal information

Year of birth	1964
Place of birth	Räckelwitz
Residence	Panschwitz-Kuckau

Education

1982 – 1984	National service
1984 – 1989	Studied at the College of Education “Wolfgang Ratke”, Köthen
1991 – 1993	Trained as agricultural economist at the Agricultural College of Löbau
1993 – 1994	Trained as agricultural master craftsman at the Agricultural College of Löbau

Professional career

1989 – 1991	Teacher for Biology and Chemistry at the Sorbian Polytechnic Secondary School, Räckelwitz
since 1991	Self-employed farmer at the family-operated farm in Panschwitz-Kuckau
2001	Takeover of the family-operated crop farm in Panschwitz-Kuckau with the focus on reproduction of grain and sugar beet growing

Further activities

Member of the Executive Board of the Verband Sächsisch-Thüringischer Zuckerrübenanbauer e.V.
 Chairman of the Executive Committee of the Verband Sächsisch-Thüringischer Zuckerrübenanbauer e.V.
 Member of the Executive Board of the Verband Süddeutscher Zuckerrübenanbauer e.V. (Association of South German Sugar Beet Growers)

Membership in other statutory German supervisory boards

none

Membership in comparable German or foreign supervisory bodies

Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG (South German Sugar Beet Use Cooperative), Stuttgart (Deputy Chairman)

Curriculum Vitae and Overview of Activities

Georg Koch

Qualified Agricultural Engineer (Univ.)

Self-employed farmer in Wabern and Chairman of the Executive Board of the Verband der Zuckerrübenanbauer Kassel e. V. (Association of Kassel Sugar Beet Growers)



Personal information

Year of birth	1963
Place of birth	Gudensberg
Residence	Wabern

Education

1982 – 1983	2nd year of agricultural apprenticeship in Obbornhofen
1983 – 1984	3rd year of agricultural apprenticeship, Hipfelhof, Südzucker AG
1984 – 1989	Studied agricultural sciences at Technical University of Munich, Weihenstephan

Professional career

1989	Co-partner of an agricultural farm in Wabern
1991	Takeover of the agricultural farm in Wabern
1997	Formation of a partnership under civil law (GbR) with the Hessian state-owned farm Marienrode
2006	Dissolution of the GbR and takeover of a farm estate in Riede

Further activities

Chairman of the Executive Board of the Verband der Zuckerrübenanbauer Kassel e. V.
 Deputy Chairman of the Executive Board of the Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG (South German Sugar Beet Use Cooperative)
 Member of the Executive Board of the Verband Süddeutscher Zuckerrübenanbauer e.V. (Association of South German Sugar Beet Growers)

Membership in other statutory German supervisory boards

none

Membership in comparable German or foreign supervisory bodies

none

Curriculum Vitae and Overview of Activities

Susanne Kunschert

Business Administration degree

Managing Partner of Pilz GmbH & Co. KG, Ostfildern



Personal information

Year of birth 1970
Place of birth Ostfildern
Residence Stuttgart

Education

1990 – 1997 Studied Business Administration at the University of Regensburg

Professional career

1997 – 1998 Dürr AG, subsidiary USA
1998 – 2000 Ernst & Young GmbH, Stuttgart
2000 – 2002 Pilz GmbH & Co. KG, Ostfildern
since 2002 Managing Partner of Pilz GmbH & Co. KG, responsible for Finance, Controlling,
Human Resources and Organisation

Further activities

Appointment to the Research Union (central innovation policy advisory body of the German Federal Government)
Honorary member of the Gesellschaft zur Förderung des Forschungstransfers (Association for the Facilitation of Research Transfer – GFFT)
Member of the Alliance Industry 4.0 Baden-Württemberg steering group
Member of the Advisory Board for Business at Baden-Württemberg International (bw-i)
Deputy Chairwoman of the Executive Board of the Verband Deutscher Maschinen- und Anlagenbau (German Association of Machinery and Plant Manufacturers – VDMA) of Baden-Württemberg
Member of the Advisory Board for Sustainable Development of Baden-Württemberg

Membership in other statutory German supervisory boards

none

Membership in comparable German or foreign supervisory bodies

Karlsruhe Institute of Technology, Karlsruhe
Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG (South German Sugar Beet Use Cooperative), Stuttgart

Curriculum Vitae and Overview of Activities

Julia Merkel

Graduate in Business Administration (BA)
Member of the Board of Management of R+V Versicherung AG



Personal information

Year of birth 1965
Place of birth Göttingen
Residence Wiesbaden

Education

1984 – 1987 Studied Business Administration at the Vocational Academy of Heidenheim,
Graduate in Business Administration (BA)
1986 Apprenticeship in commercial training at the Chamber of Industry and Commerce Ost-
Württemberg and trainee, Obi

Professional career

10/1987 – 08/1988 Castorama S.A., Construction Market, Direction Regionale Rhone-Alpes, Lyon, France
Junior Product Manager of tiles & floor coverings
08/1988 – 01/1992 OBI Bau- und Heimwerkermärkte GmbH & Co.KG, System Headquarters, Wermelskirchen
Personnel Officer in HR Management and Controlling
02/1992 – 01/1993 Mitsukoshi Ltd., department store, Tokyo
Scholarship holder of the Carl-Duisberg-Gesellschaft
02/1993 – 04/2000 OBI Bau- und Heimwerkermärkte GmbH & Co.KG, System Headquarters, Wermelskirchen
Human Resources Manager, authorised signatory
05/2000 – 07/2003 OBI Bau- und Heimwerkermärkte GmbH & Co. Franchise Center KG, Wermelskirchen
Managing Director of Human Resources & Administration
08/2003 – 11/2010 METRO AG, Düsseldorf
Division Manager for Corporate Executive Development
12/2010 – 12/2014 ESPRIT, Ratingen
Senior Vice President – Head of Global Human Resources
Managing Director of Human Resources Esprit Europe GmbH
02/2015 – 12/2015 R+V Versicherung AG, Wiesbaden
General Manager
since 01/2016 R+V Versicherung AG, Wiesbaden
Member of the Board of Management of R+V Versicherung AG
Member of the Board of Management of R+V Allgemeine Versicherung AG
Member of the Board of Management of R+V Lebensversicherung AG
– responsible for Human Resources and Group Services –

Further activities

Chairwoman of the Executive Board of Wuppertaler Kreis e.V. – German Association for the Promotion of Management Training

Alternate Chairwoman of the Administrative Board of R+V Betriebskrankenkasse, Wiesbaden

Member of the Executive Board of the Arbeitgeberverband der Versicherungsunternehmen in Deutschland e. V. (German Insurance Employers' Association)

Member of the Bargaining Commission for Internal Services of the Arbeitgeberverband der Versicherungsunternehmen in Deutschland e. V.

Membership in other statutory German supervisory boards

KRAVAG–SACH Versicherung des Deutschen Kraftverkehrs VaG, Hamburg *

KRAVAG–ALLGEMEINE Versicherungs–AG, Hamburg *

R+V Pensionskasse AG, Wiesbaden *

* Membership which the candidate holds as the legal representative of a controlling company of a group in companies belonging to the group (membership in group bodies)

Membership in comparable German or foreign supervisory bodies

–

Curriculum Vitae and Overview of Activities

Joachim Rukwied

Qualified Engineer (FH)

Self-employed farmer and wine grower in Eberstadt and

President of the Deutscher Bauernverband e.V. (German Farmers' Association)



Personal information

Year of birth	1961
Place of birth	Heilbronn
Residence	Eberstadt

Education

1982 – 1984	Farming apprenticeship
1984 – 1987	Studied agriculture at the University of Nürtingen, Qualified Engineer (FH)

Professional career

07/1987	Partner in the family-owned company Dieter Rukwied GbR, Eberstadt
07/1994	Self-employed farmer and winegrower in Eberstadt
04/2004	Founded the Agro-Jagst GbR, Dörzbach

Further activities

Chairman of the Verband Baden-Württembergischer Zuckerrübenanbauer e.V. (Association of Sugar Beet Growers of Baden-Württemberg)

Member of the Executive Board of the Verband Süddeutscher Zuckerrübenanbauer e.V. (Association of South German Sugar Beet Growers)

Member of the Executive Board of the Süddeutsche Zuckerrübenverwertungs-Genossenschaft eG (South German Sugar Beet Use Cooperative)

President of the Landesbauernverband in Baden-Württemberg e.V.

Member of the Broadcasting Council of Südwestrundfunk (SWR)

President of the Deutscher Bauernverband e.V.

Member of the Executive Committee of the Deutscher Raiffeisenverband e.V. (German Raiffeisen Association)

Chairman of the Fördergemeinschaft Nachhaltige Landwirtschaft (Association for promoting sustainable agriculture) today: Forum Moderne Landwirtschaft e.V. (Forum of Modern Agriculture)

Membership in other statutory German supervisory boards

BAYWA AG, Munich

R+V Versicherung AG, Wiesbaden

Membership in comparable German or foreign supervisory bodies

Buchstelle Landesbauernverband Baden-Württemberg GmbH, Stuttgart (Chairman)

Kreditanstalt für Wiederaufbau, Frankfurt am Main

LAND-DATA GmbH, Visselhövede (Chairman)

Landwirtschaftliche Rentenbank, Frankfurt am Main (Chairman)



LBV-Unternehmensberatungsdienste GmbH, Stuttgart (Chairman)
Messe Berlin GmbH, Berlin

Curriculum Vitae and Overview of Activities

Dr. Stefan Streng

Qualified Agricultural Engineer (Univ.)

Self-employed farmer in Uffenheim and Managing Director of Saat-zucht Streng-Engelen GmbH & Co. KG in Uffenheim



Personal information

Year of birth 1968
 Place of birth Würzburg
 Residence Uffenheim

Education

1988 – 1989 National service
 1989 – 1995 Studied agricultural sciences, specialising in plant production at the Technical University of Munich-Weihenstephan, degree in Agricultural Engineering (Univ.)

Professional career

05/1996 – 04/1997 Research assistant at the Institute of Resistance Genetics of the Federal Centre for Breeding Research on Cultivated Plants in Grünbach
 07/1996 – 12/1996 Science scholarship at John Innes Centre in Norwich/United Kingdom
 05/1997 – 06/1999 Research assistant at the Institute of Plant Genetics and Crop Plant Research in Gatersleben
 Dissertation (10/1999): “Strategies for marker saturation in the area of the resistance locus rym4 in barley”
 09/1999 Joined the family-owned company Saat-zucht Streng-Engelen GmbH & Co. KG as a plant breeder
 07/2002 Takeover of the family-operated agricultural farm in Aspachhof, Uffenheim
 since 07/2007 Sole managing limited partner of Saat-zucht Streng-Engelen GmbH & Co. KG, Aspachhof, Uffenheim

Further activities

Chairman of the Executive Board of the Verband Fränkischer Zuckerrübenbauer e.V. (Association of Franconian Sugar Beet Farmers)
 Member of the Executive Board of the Verband Süddeutscher Zuckerrübenanbauer e.V. (Association of South German Sugar Beet Growers)
 Chairman of IG Pflanzenzucht GmbH, Munich
 Member of the Executive Board of the Bundesverband Deutscher Pflanzenzüchter e.V. (German Plant Breeders' Association)

Membership in other statutory German supervisory boards

none

Membership in comparable German or foreign supervisory bodies

none